



VACCA

Connected by culture

VICTORIAN ABORIGINAL
CHILD CARE AGENCY

Building prosperity across generations

Strategic Plan

VACCA 2022-2025

GOAL 1 Build on Aboriginal community strength-based activities



OUTCOMES

Empowered and connected local communities	<p>Support community-initiated activities across the lifespan with a focus on young people</p> <p>Raise our communities' positive profiles and opportunities to engage with VACCA across the regions with a focus on young people.</p> <p>Raise VACCA carer and client profiles and opportunities to engage with VACCA to embed client voice in our services & programs</p> <p>Develop a Member Engagement strategy to grow social capital and strengthen our connections with communities</p>
Multimedia channels and platforms are leveraged to promote VACCA events, success stories and information to the community	<p>Rebrand and reposition VACCA to strengthen community and stakeholder perceptions of our reach and impact</p>
Community engagement & capability has grown to include strong, diverse community voices	<p>Establish a multi-layer, multi segment engagement strategy and approach for key client groups and stakeholders</p> <p>Employ sustainable Community Development staff in each region</p>
Existing activities identified and amplified throughout VACCA	<p>Activate ViewPoint to capture program and project learnings</p> <p>Document existing successful initiatives across VACCA and promote these to community and stakeholders</p>

GOAL 2 Introduce new Aboriginal models of care and service delivery approaches



OUTCOMES

New Aboriginal service response and early decision-making models are trialed	<p>Trial and pilot new Aboriginal models of care and practice that support recovery from and beyond COVID</p> <p>Scope VACCA's approach to work in a number of priority areas including youth justice, supporting children with a disability, housing, FV, Early years and education.</p>
Aboriginal authorised models of care are expanded	<p>Trial CP response model</p> <p>Trial an 'As If' community supervision model for Youth Justice clients</p> <p>Apply the Nugel model in all regions e.g. rights-based approach when working with families & parents</p> <p>Investigate ways to embed Aboriginal justice reinvestment into practice</p> <p>Implement an Education Strategy</p>
More holistic family services approaches are evaluated and proven	<p>Explore diverse funding opportunities to develop, trial and evaluate holistic responses of wrapping services around families across practice areas</p>
Aboriginal services are providing services to Aboriginal communities	<p>Establish advocacy policies and practice to transition Aboriginal resources to ACCOs</p> <p>Undertake activities to demonstrate efforts by VACCA to expand commitments to self-determination and self-management agenda beyond child and family services</p>

GOAL 3 Grow the validated Aboriginal evidence base



OUTCOMES

Evidence for key initiatives created

- Establish evidence for Playgroups and parenting programs
- Establish evidence for camps and cultural activities
- Establish evidence for Family violence therapeutic approaches
- Develop and implement a client focused risk management framework across program areas
- Develop Aboriginal cultural practice elements to inform Client services practice approach

The VACCA client outcomes framework finalised and applied

- Implement CSNet across the organisation
- Apply the Outcomes Framework across the organisation
- Build practice and client data analysis capabilities across the organisation to enable continuous quality improvement

Aboriginal evidence validated and published

- Develop and implement an Aboriginal evidence publications strategy
- Undertake activities that influence and change government evidence menus to be reflective and inclusive of Aboriginal ways
- Influence Commonwealth reforms, especially the Close the Gap implementation plans, based on evidence and best practice
- Support ACCOs to build an Aboriginal evidence-base
- Create and implement a knowledge transfer and translation plan to ensure evidence for programs is embedded into practice
- Produce booklets and a suite of resources that support practitioners and others as required around working with Aboriginal children

GOAL 4 Deliver impactful early intervention

OUTCOMES

Aboriginal parenting capacity and Aboriginal children rearing practice are strengthened

- Redevelop and apply VACCA parenting programs based on Koorie Faces and existing parenting resources
- Apply a range of supports for Aboriginal carers that are based on carer needs, expectations, cultural connections and parenting best practice
- Partner with new Early Parenting Centres and pilot QEC Aboriginal Day Stay and Overnight Model

New products and services developed across VACCA's regions

- Scope & develop a VACCA menu of service options for Aboriginal women with a focus on women who are pregnant or with young children
- Regularly review and redesign VACCA internal structures to ensure the organisation has capacity to deliver impactful prevention and early intervention





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GOAL 5 Reverse the trajectory of children engaged with statutory systems

OUTCOMES

Robust intake systems throughout the regions are established

Develop & pilot the Aboriginal common client model across the regions

Youth common client outcomes are improved

Develop an Aboriginal youth strategy across the organisation

Review youth common client outcomes to determine scalability

Development of a family-centered-approach for justice clients



GOAL 6 Build economic prosperity

OUTCOMES

Market demand for VACCA services (government, sector and ACCOs) scoped and strategy developed

Map, review and develop strategies to address market demand for key VACCA offerings like cultural awareness training, cultural accreditation, therapeutic interventions and others

Scope the feasibility of purchasing a new building for VACCA that includes a community cultural space

Internal capacity to meet future workforce demands and emerging trends are strengthened and enhanced

Continue the development of strong, robust systems and digital reform that further enhances systems integration across the organisation

Develop and implement a VACCA sustainability/environment plan consistent with Aboriginal peoples' respect for the land and custodians of resources

Build a strong, inclusive and sustainable workforce to meet future service demand