

VICTORIAN ABORIGINAL CHILD CARE AGENCY

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GOAL 5 Reverse the trajectory of children engaged with statutory systems

Robust intake systems COMES throughout the regions are established

OUT

DUTCOMES

Develop & pilot the Aboriginal common client model across the regions

Youth common client outcomes are improved

Develop an Aboriginal youth strategy across the organisation Review youth common client outcomes to determine scalability Development of a family-centered-approach for justice clients



GOAL 6 Build economic prosperity

Market demand for VACCA services (government, sector and ACCOs) scoped and strategy developed

Internal capacity to meet future workforce demands and emerging trends are strengthened and enhanced

Map, review and develop strategies to address market demand for key VACCA offerings like cultural awareness training, cultural accreditation, therapeutic interventions and others

Scope the feasibility of purchasing a new building for VACCA that includes a community cultural space

Continue the development of strong, robust systems and digital reform that further enhances systems integration across the organisation

Develop and implement a VACCA sustainability/environment plan consistent with Aboriginal peoples' respect for the land and custodians of resources

Build a strong, inclusive and sustainable workforce to meet future service demand

Building prosperity across generations



Connected by culture

VICTORIAN ABORIGINAL CHILD CARE AGENCY

Strategic Plan

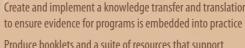
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VACCA 2022-2025

GOAL 1 Build on Aboriginal community strength-based activities

GOAL 3 Grow the validated Aboriginal evidence base

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OUTCOMES	Empowered and connected local communities	 Support community-initiated activities across the lifespan with a focus on young people Raise our communities' positive profiles and opportunities to engage with VACCA across the regions with a focus on young people. Raise VACCA carer and client profiles and opportunities to engage with VACCA to embed client voice in our services & programs Develop a Member Engagement strategy to grow social capital and strengthen our connections with communities 	OUTCOMES	OUTCOMES	Evidence for key initiatives created	Establish evidence for Playgroups Establish evidence for camps and Establish evidence for Family viole Develop and implement a client framework across program areas Develop Aboriginal cultural pract services practice approach
	Multimedia channels and platforms are leveraged to promote VACCA events, success stories and information to the community	Rebrand and reposition VACCA to strengthen community and stakeholder perceptions of our reach and impact			The VACCA client outcomes framework finalised and applied	Implement CSNet across the orga Apply the Outcomes Framework Build practice and client data and organisation to enable continuou
	Community engagement & capability has grown to include strong, diverse community voices	Establish a multi-layer, multi segment engagement strategy and approach for key client groups and stakeholders Employ sustainable Community Development staff in each region		Aboriginal evidence validated and published	Develop and implement an Abor strategy Undertake activities that influen evidence menus to be reflective a	
	Existing activities identified and amplified throughout VACCA	Activate ViewPoint to capture program and project learnings Document existing successful initiatives across VACCA and promote these to community and stakeholders				Influence Commonwealth reform implementation plans, based on Support ACCOs to build an Aborig



Produce booklets and a suite of resources that support practitioners and others as required around working with Aboriginal children



OUTCOMES

GOAL 2 Introduce new Aboriginal models of care and service delivery approaches

New Aboriginal service response and early decision-making	Trial and pilot new Aboriginal models of care and practice that support recovery from and beyond COVID			
models are trialed	Scope VACCA's approach to work in a number of priority areas including youth justice, supporting children with a disability, housing, FV, Early years and education.			
Aboriginal authorised models of	Trial CP response model			
care are expanded	Trial an 'As If' community supervision model for Youth Justice clients			
	Apply the Nugel model in all regions e.g. rights-based approach when working with families & parents			
	Investigate ways to embed Aboriginal justice reinvestment into practice			
	Implement an Education Strategy			
More holistic family services approaches are evaluated and proven	Explore diverse funding opportunities to develop, trial and evaluate holistic responses of wrapping services around families across practice areas			
Aboriginal services are providing services to Aboriginal communities	Establish advocacy policies and practice to transition Aboriginal resources to ACCOs Undertake activities to demonstrate efforts by VACCA to expand commitments to self-determination and self-management			
	agenda beyond child and family services			

GOAL 4 Deliver impactful early intervention

Aboriginal parenting capacity and Aboriginal children rearing Faces and existing parenting resources practice are strengthened practice Day Stay and Overnight Model New products and services developed across VACCA's regions children

OUTCOMES

Regularly review and redesign VACCA internal structures to ensure the organisation has capacity to deliver impactful prevention and early intervention

- os and parenting programs
- d cultural activities
- olence therapeutic approaches
- nt focused risk management
- actice elements to inform Client
- ganisation
- rk across the organisation
- analysis capabilities across the ious quality improvement
- original evidence publications
- ence and change government e and inclusive of Aboriginal ways
- rms, especially the Close the Gap on evidence and best practice
- riginal evidence-base
- Create and implement a knowledge transfer and translation plan
- Redevelop and apply VACCA parenting programs based on Koorie
- Apply a range of supports for Aboriginal carers that are based on carer needs, expectations, cultural connections and parenting best
- Partner with new Early Parenting Centres and pilot QEC Aboriginal
- Scope & develop a VACCA menu of service options for Aboriginal women with a focus on women who are pregnant or with young

